

ST JOHN'S CHURCH, RANMOOR

Minutes of the 607th Meeting of the Parochial Church Council
held on Monday 15th November 2021

The meeting took place at the back of church.

Present: Matthew Rhodes (MR) (Chair), Matt Wood (MW), Sarah Beardsmore (SB), Jacky Dakin (JD), John Green (JG), Claire Webber (CW) –Mark Gregory (MG), Pauline Heath (PH)

Documents Issued:

Regular pattern of worship document; Buildings Group Meeting November 2021; Music Team Meeting November 2021 Minutes; Financial Controls document for approval; Budget 2022 and ECO Team update.

1. Welcome and opening prayer

2. Apologies

Carl Webber, Andy Clark, David Booker, Peter Lowe, Janet Noble

3. Adoption of Agenda

The Agenda was adopted

4. Conflicts of interest

None were reported. Salaries will not be discussed during this meeting.

5. Adoption of minutes of 606th meeting of the Council 17th October 2021

The minutes were approved as a true and accurate record.

6. Matters arising from the minutes not covered elsewhere on the agenda

- Name of the Church - this is still with the Charity commission – Awaiting approval – **Action DB**
- Disability and Inclusion Policy – we are working on a policy of inclusion and disability policy. – **Action MG**
- Whatsapp Group was mentioned in the Music Team meeting minutes. Claire advised music team not to allow under 18s on whatsapp groups and confirmed this is the case for all groups with young people. Any comms should always be to the parents. **Action All Note.**

7. Service pattern

Matthew discussed the pattern of worship that we currently have at St Johns and referred to the document previously circulated. The basic principle would be we have a modern language and a traditional language each Sunday.

It is difficult to have a regular service for All age service. It is important to communicate at the end of a service what the All-Age Service is. If it not a Communion Service, then we would have a BCP Communion in the evening. A good All Age service can be accessible for children and adults.

Agreed we will do a monthly calendar for the Inspire magazine and the porch and notice boards. This should include all events and service happening in Church. To start January 2022 - **Action CW and MR**

8. Children and Young People Worker

It was hoped to discuss something more concrete about a childrens worker, however further work needs to be done on this. We need to have a further conversation with our mission partners to see if there is anything we can do together. Mike North advised there would not be any funding, but he would be happy to help.

A volunteer has expressed an interest in running the toddler group however it is recognised that there are a lot of complexities.

This is work in progress.

9. Building Group Minutes

Accountability was discussed again and SB advised a conversation had occurred with PL, MR, and the architect. The buildings group wanted to use the architect as our point of contact and he would subcontract out the advice. There will be lots of subcontractors in the process so the architect would lead this. There had been a query for people who would sign off fees etc.

JD has challenged any outstanding costs with the architect.

Mary Grover asked if there would be any conflict of interest with the architect and which contractors we go with. Initially the architect was asked what was possible. It is important to ensure he is objective in his design and proposals. Architects can sometimes not see the faults in their own designs. It is important that we need to ensure our working relationship is improved with the architect.

Tower Works are outstanding – There are 2 ways of addressing the tower works. One way is to do the whole tower at 130k and the second option would be to wait and do it as part of the bigger project and do some interim work to last us 3 years. You can see day light between some of the stones between the Tower bricks. The interim work would be around £20-30k. The urgency of the Tower work is to be identified by the QS and the architect.

As part of the archdeacons visitation, we need to ensure an asbestos report is done before any further building work is carried out. A five year review of the previous report is to be raised with the architect. **Action Buildings group.**

10. Land Management

John Green discussed Land Management Plan which is a partnership with Phoenix Futures.

Church Grounds

North Side - Tree and Shrub belt - Retain much as at present as a wildlife habitat - Remove invasive species such as laurel. - Create log pile habitats - Add nest boxes, bat boxes and hedgehog houses

Eastern Boundary - Tree and shrub belt - Retain most as habitat and food sources - Remove /reduce invasive laurels - Retain ivy as ground cover - (very effective carbon sink) - Plant native fruit trees eg crab apples, in gap area - Create loose compost heaps behind yews as habitats

South Side - Grassland - Establish mowing regime to create wildflower meadow areas - Regular mowing alongside church and ashes area - Maintain neat borders (1m + wide) around meadow islands - Retain a mown area near to the south porch for weddings etc. - Create meadow areas - behind war memorial (Bee Orchids) - lower 50% of main area - 'roadside' strip on lower grass area (already seeded) - further seed sowing & plug planting (Spring 2022) - Monitor species diversity cf June 2021 survey

Western Boundary - shrub belt on bank - create habitats - log piles - bulb planting for bee recovery - daffodils, snowdrops.

Phoenix Futures have offered to help with a tree survey, gardening and creation of habitats as well as providing plug plants (wildflower) and tree saplings from their own Nursery in W. York-shire.

PCC agreed we should plant trees for the Queens jubilee <https://queensgreencanopy.org/get-involved/communities-and-groups/> - **John Green to follow this up.**

The PCC thanked the ECO team for their work and supported their work.

10. Services and Events

The services for Christmas and Events were discussed. CW advised that everything is on Facebook, our Church website and a church near you. We have 3 services that are Eventbrite ticketed only.

The PCC discussed a need to review our Covid Guidelines for Christmas as we will still need to ensure restrictions are in place. Numbers will be restricted to 300 in church at any one time. **Action CW, MR and MW**

11. Finance

JD presented the revised budget to allow for the Common Fund Contribution. The budget has not taken into consideration any salary increases. These will be discussed at the finance committee meeting. **The Budget is approved in principle by the PCC.**

Financial Controls – **The Paper was approved by the PCC.**

Purchase Order system to be looked at for the building project. **Action Buildings Project team**

12. Social Events

The cinema event has been a great success and Matt and Claire are hoping to do an event in December. If this is not possible its important to make a diary date for a future cinema event asap. **Action MW**

13. Safeguarding

Claire reminded anyone with DBS to complete this. CW asked JD and SB to advise on any new choir chaperones who may need a DBS.

Choir whatsapp was discussed earlier in the meeting. – Action JD and SB

Any other business

None was discussed

Date of next meeting 20th December 2021 at 7.30pm

Meeting closed with The Grace at 21:02

Approved by Chairperson:_____

Date:_____